

Job Description: Head of Discipleship

Summary: The Head of Discipleship at Simone's Kids International leads spiritual programs, mentors staff and students, offers counseling, and promotes community and inclusivity. The role involves providing pastoral care, managing religious education, and supporting crisis management. Requirements include dedication to Christian values, ordination or relevant experience, public speaking skills, and fundraising for personal support.

Reports To: Chief Program Officer

Direct Reports: Assistant Campus Pastor, Ministry team

Primary Responsibilities

- As the Head of Discipleship at Simone's Kids International, this role is pivotal in offering spiritual guidance, emotional support, and pastoral care to students, staff, and the wider school community. It plays a crucial part in nurturing an environment of faith, compassion, and hope.
- Provide spiritual leadership and pastoral care to the school community by leading services, prayer meetings, and other spiritual gatherings. Mentor staff and students according to Simone's Kids leadership guidelines. Deliver messages, teachings, and counseling sessions that encourage spiritual growth, character development, and ethical values rooted in Christian principles.
- Offer confidential counseling and emotional support to individuals facing personal, spiritual, or emotional challenges. Serve as a compassionate listener and a source of guidance for those seeking comfort, understanding, or advice.
- Promote community, unity, and inclusivity within the school setting, fostering a culture where students and staff support and care for one another. Organize and supervise community service and outreach initiatives aligned with the organization's mission.
- Provide immediate spiritual and emotional support during crises or emergencies, imparting comfort, encouragement, and hope. Collaborate with school administration to develop crisis management and response strategies.
- Manage and supervise religious education programs, ensuring students are taught Christian values and beliefs. Collaborate with educators to infuse faith-based values into the curriculum.

Requirements

- Demonstrated dedication to Christ and Christian education, infused with the Holy Spirit. Ordination, relevant certifications, or proven experience as a Christian minister, pastor, or chaplain.
- Professional and personal references reflecting godly character and spiritual maturity.
- Wholehearted support for the school's and Simone's Kids' mission and vision.
- Understanding of personnel development in a non-profit organization setting.
- Proficiency in public speaking, capable of crafting and delivering sermons suitable for elementary, middle, and high school audiences. Prior experience in student ministry is preferred.
- Background in discipleship with the ability to lead and enhance discipleship programs within school settings.
- Comprehensive understanding of the Christian philosophy of education and the ability to clearly articulate its principles.
- Capability to initiate and nurture relationships with school families.
- Responsibility for securing personal funds to support oneself (and family, if applicable).
- Requirement to secure sufficient ongoing support before commencing the role. The recommended support amount varies based on family size and financial obligations.
- Responsibility for covering expenses such as work visas, vaccinations, passports, medical insurance, transportation, and meals.
- Housing will be provided.

Please submit inquires to jobs@simoneskids.com

