

## Job Description: Security Guard

**Reports to:** Head of Security

**Location:** Nakaseke, Uganda

**Position Type:** Full-time

**Start Date:** December 2024

### Primary Responsibilities

- **Patrolling:**
  - Outstanding surveillance skills, patrolling property and monitoring activities on the organization to ensure safety and security.
- **Reporting skills:**
  - Immediate reporting of irregularities, inform violators of policy and procedures of the organization.
- **Vigilance:**
  - Excellent sense of judgement and attention to detail. Ability to give first aid. Requesting surveillance camera footage as needed.
- **Alertness:**
  - Must be always alert, investigate security breaches, incidents and alarming behavior.
- **Security Protocols:**
  - Must have excellent knowledge on security protocols, controlling entrance and departure of employees, visitors and vehicles.
- **Fitness:**
  - Physical fitness (not blind, lame or having anything incapacitating you from work), excellent in self defense and ability to stand for 4hrs and lift up to 50kgs.
- **Professionalism:**
  - Maintain organization's image and reputation through professionalism and compliance to the law.
- **Interpersonal skills:**
  - Must possess exceptional interpersonal skills, provide excellent customer care service, be visible, greet staff, guests in courteous and attentive manner.
- **Emotional control:**
  - Must possess the ability to react appropriately in stressful situations.
- **Computer skills.**
  - Must have basic computer skills, advanced verbal and written communication skills.

#### Requirements:

- Must be a trained security guard with S.4 or S.6 certificate.
- 2 years' of experience in security work.