



Simone's Kids Organization

PO Box 134 Wobulenzi, Uganda

Located at Nakaseke District, off-Kampala-Gulu Highway

Email: jobs.ug@simoneskids.com

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JOB ADVERTISEMENT

Date issued: December 8, 2025

Applications are invited from suitably qualified Ugandans to fill the posts that exist in Simone's Kids Organization.

Please note that applications for more than one job may lead to automatic disqualification.

The entire process of recruitment is free of charge and applicants should not entertain phone callers who solicit for money from them in exchange for favors.

Simone's Kids is a Christian organization that operates Nakaseke Christian Secondary School and Nakaseke Christian Primary School.

AVAILABLE JOBS (See descriptions attached):

- A. DEPUTY HEAD TEACHER ADMIN AND ACADEMICS (NAKASEKE CHRISTIAN SS)
- B. FINANCE ASSISTANT (SIMONE'S KIDS ORGANIZATION)
- C. BIOLOGY/CHEMISTRY TEACHER (NAKASEKE CHRISTIAN SECONDARY SCHOOL)
- D. PHYSICS/MATH TEACHER (NAKASEKE CHRISTIAN SECONDARY SCHOOL) (2)
- E. CHEMISTRY/MATH TEACHER (NAKASEKE CHRISTIAN SECONDARY SCHOOL)
- F. HISTORY/DIVINITY TEACHER (NAKASEKE CHRISTIAN SECONDARY SCHOOL)
- G. HISTORY/GEOGRAPHY TEACHER (NAKASEKE CHRISTIAN SECONDARY SCHOOL)
- H. PHYSICAL EDUCATION TEACHER (NAKASEKE CHRISTIAN SECONDARY SCHOOL)
- I. ICT TEACHER (NAKASEKE CHRISTIAN SECONDARY SCHOOL)
- J. BOYS' WARDEN (NAKASEKE CHRISTIAN SECONDARY SCHOOL)
- K. SPECIAL NEEDS TEACHER (NAKASEKE CHRISTIAN PRIMARY SCHOOL)
- L. SPORTS AND GAMES COACH (NAKASEKE CHRISTIAN SCHOOLS)
- M. NURSERY TEACHER (NAKASEKE CHRISTIAN PRIMARY SCHOOL)
- N. LOWER PRIMARY TEACHER (NAKASEKE CHRISTIAN PRIMARY SCHOOL)
- O. UPPER PRIMARY TEACHER (NAKASEKE CHRISTIAN PRIMARY SCHOOL)

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **5th January 2026**.

Only Shortlisted Candidates will be contacted.

A. Deputy Headteacher Admin and Academics (Nakaseke Christian Secondary School)

Reports to: Head Teacher, Secondary

Location: Nakaseke, Uganda

Position Type: Full-time

Start Date: January 2026

Job Summary:

We are seeking a dedicated and inspirational Deputy Head Teacher to lead at Nakaseke Christian Secondary School. The ideal candidate will embody Christian values, foster a nurturing learning environment and ensure the academic, administrative, spiritual, and personal development of all staff and students.

Key Duties and Responsibilities.

- Supervising and providing technical support to the teachers.
- Oversees curriculum implementation, quality education and innovative teaching methods.
- Represents the school, attends stakeholders' meetings and liaises with District Education Offices.
- Handles discipline and welfare in conjunction with administration of both students and staff, promoting a safe learning and working environment.
- Ensures integrity of internal and external exams, managing and supervision and logistics.
- Guides, supports and evaluates teaching staff, conduct performance management and professional development.
- Ensure that there is continuous assessment and evaluation of learners.
- Promote quality teaching and safe learning environment for learners.
- Keep records and manage all the data of the school with integrity.
- Conduct regular meetings with teachers.
- Mobilize and sensitize the community on education and its relationship with the school.
- Responsible for guiding and counseling learners and staff.
- Assists in overall day to day school management, prepares timetables, manages academic records and maintains facilities.
- Assists the head teacher in fees collection.
- Contributes to the school's vision, policies and strategic goals, ensuring alignment with MoES standards.
- Perform any other task as may be assigned or delegated by the school authority.

Qualifications:

- Grade V Diploma or higher in Education or a related field.
- Minimum of 4 years of experience in a secondary school setting. At least 2 years of experience in management.
- Strong understanding of Christian values and how to integrate them into the school environment.
- Excellent communication, interpersonal, and organizational skills.
- Be conversant with Microsoft Office programs and Google drive/email.

Personal Attributes:

- A committed Christian with a strong moral compass.
- Passionate about education and the development of learners.
- Approachable, compassionate, and able to build strong relationships with students, staff, and parents.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **5th January 2026**.

Only Shortlisted Candidates will be contacted.

B. Finance Assistant (Simone's Kids Organization)

Reports to: Head of Finance
Location: Nakaseke, Uganda
Position Type: Full-time
Start Date: January 2026

Job Description:

Fee and Student Accounts management

- Record and update student fee payments.
- Issue receipts for all collections and maintain proper documentation.
- Follow up on outstanding fees and support communication with parents/guardians.
- Ensure proper filing and security of student financial records.

Cash & Bank Management

- Process petty cash payments in line with the school's financial policy.
- Prepare and deposit cash/cheques into the school bank account.
- Assist with monthly bank reconciliations.

Financial Record Keeping

- Enter financial transactions into the accounting system (e.g., QuickBooks).
- Maintain orderly, up-to-date ledgers and support documentation.
- Assist in preparing payment vouchers, journal entries, and supporting documents.
- Ensure proper filing and safekeeping of financial records.

Budget Support

- Assist the finance team in monitoring budget expenditures.
- Prepare basic budget utilization reports for review.
- Ensure spending complies with approved budgets and policies.

Reporting & Audit Support

- Prepare routine financial reports (daily, weekly, and monthly).
- Assist in preparation for internal and external audits.
- Provide necessary documents to auditors and help close audit queries

Qualifications:

- Grade V Diploma or higher in Finance, Accounting, or a related field.
- Minimum of 4 years of experience in finance and accounting. NGO experience is a plus.
- Strong understanding of Christian values and how to integrate them into the school environment.
- Excellent communication, interpersonal, and organizational skills.
- Be conversant with QuickBooks, Microsoft Office programs and Google drive/email.

Personal Attributes:

- A committed Christian with a strong moral compass.
- Honest and trustworthy individual who seeks to make an impact.
- Approachable, compassionate, and able to build strong relationships with students, staff, and parents.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **5th January 2026**.
Only Shortlisted Candidates will be contacted.

C. Biology/Chemistry Teacher (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)

Location: Nakaseke, Uganda

Position Type: Full-time

Start Date: January 2026

Duties and Responsibilities

- Set great standards of learning, impact student's view of a subject and abilities.
- Possess a talent for engaging learners.
- Develop and issue educational content including notes, tests and assignments which will help students perform at a higher capacity.
- Creating and assigning various assessments for students including tests, quizzes, essays and projects.
- Encourage students explore learning opportunities and carrier paths.
- Maintain a tidy, clean and orderly classroom.
- Create a safe, respectful and inclusive classroom environment.
- Giving assignments, designing personalized learning goals, looking beyond the walls of the classroom demonstrating global competence.
- Evaluate students performance.
- Ability to conduct practicals with experience to handle lab equipment.
- Maintain a professional code of conduct.
- Taking part in organization meetings and adhere to policy.
- Execute any other duty assigned by your supervisor.
- Prepare periodic progress reports and termly report cards.
- Invest in learners, monitoring and assessing them.
- Tracking and evaluating student academic progress.
- Maintain classroom records.
- Working with students one on one when they need extra help or attention.
- Administering and grading homework, assignments and tests.
- Customize coursework to be more accommodating to students who are struggling.
- Be approachable, empathetic, friendly and easy-going yet with proper management of students.
- Keep up with parents' communication
- Supervise practical lessons
- Enforce rules of behavior
- Supervise classes and teach students to follow the school's moral codes and behaviors.
- Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.
- By adapting teaching methods and material to meet interests and learning styles of students.
- Exhibit extensive knowledge of the new curriculum guidelines.
- Oversee events and interact with parents and students during events.

Qualifications:

- Bachelors of Science with Education "O" & "A" Level.
- 2 years work experience in a reputable school.
- UNEB Examiner preferably.
- Well versed with the new curriculum.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **5th January 2026**.

Only Shortlisted Candidates will be contacted.

D. Physics/Math Teacher (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)
Location: Nakaseke, Uganda
Position Type: Part-time
Start Date: January 2026

Key Outputs (Duties and Responsibilities):

- Set great standards of learning, impact student's view of a subject and abilities.
- Possess a talent for engaging learners.
- Develop and issue educational content including notes, tests and assignments which will
- Lesson Planning
- Scheming of work
- Grading - creating and assigning various assessments for students including tests, quizzes, essays and projects.
- Classroom Management - Maintain a tidy, clean and orderly classroom. Create a safe, respectful and inclusive classroom environment.
- Evaluate students' performance.
- Ability to conduct practicals with experience to handle lab equipment
- Maintain a professional code of conduct.
- Collaboration with the organization
- Taking part in organization meetings and adhere to policy.
- Execute any other duty assigned by your supervisor.
- Prepare periodic progress reports and termly report cards.
- Working with students one on one when they need extra help or attention
- Administering and grading homework, assignments and tests.
- Customize coursework to be more accommodating to students who are struggling.
- Be approachable, empathetic, friendly and easy-going yet with proper management of students.
- Attending and leading parent-teacher meetings and regularly communicating with parents through paperwork and phone calls which helps both the parent and the teacher
- Supervise practical lessons
- Create and supervise laboratory activities.
- Supervise classes and teach students to follow the school's moral codes and behaviors. -
- Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.
- Exhibit extensive knowledge of the new curriculum guidelines.
- Taking part in school events and helping plan them
- Oversee events and interact with parents and students during these events.

Qualifications:

- Diploma in Secondary Education (Sciences) or Bachelors of Science with Education
- 3 years working experience in a reputable school.
- UNEB Examiner is a bonus.
- Well versed with the new curriculum.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before 5th January 2026.

Only Shortlisted Candidates will be contacted.

E. Chemistry/Math Teacher (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)

Location: Nakaseke, Uganda

Position Type: Part-time

Start Date: January 2026

Key Outputs (Duties and Responsibilities):

- Set great standards of learning, impact student's view of a subject and abilities.
- Possess a talent for engaging learners.
- Develop and issue educational content including notes, tests and assignments which will
- Lesson Planning
- Scheming of work
- Grading - creating and assigning various assessments for students including tests, quizzes, essays and projects.
- Classroom Management - Maintain a tidy, clean and orderly classroom. Create a safe, respectful and inclusive classroom environment.
- Evaluate students' performance.
- Maintain a professional code of conduct.
- Collaboration with the organization
- Taking part in organization meetings and adhere to policy.
- Execute any other duty assigned by your supervisor.
- Prepare periodic progress reports and termly report cards.
- Working with students one on one when they need extra help or attention
- Administering and grading homework, assignments and tests.
- Customize coursework to be more accommodating to students who are struggling.
- Be approachable, empathetic, friendly and easy-going yet with proper management of students.
- Attending and leading parent-teacher meetings and regularly communicating with parents through paperwork and phone calls which helps both the parent and the teacher
- Supervise classes and teach students to follow the school's moral codes and behaviors. -
- Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.
- Exhibit extensive knowledge of the new curriculum guidelines.
- Taking part in school events and helping plan them
- Oversee events and interact with parents and students during these events.

Qualifications:

- Diploma in Secondary Education or Bachelors of Science with Education
- 3 years working experience in a reputable school.
- UNEB Examiner is a bonus.
- Well versed with the new curriculum.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before 5th January 2026.

Only Shortlisted Candidates will be contacted.

F. History/Divinity Teacher (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)

Location: Nakaseke, Uganda

Position Type: Part-time

Start Date: January 2026

Key Outputs (Duties and Responsibilities):

- Set great standards of learning, impact student's view of a subject and abilities.
- Possess a talent for engaging learners.
- Develop and issue educational content including notes, tests and assignments which will
- Lesson Planning
- Scheming of work
- Grading - creating and assigning various assessments for students including tests, quizzes, essays and projects.
- Classroom Management - Maintain a tidy, clean and orderly classroom. Create a safe, respectful and inclusive classroom environment.
- Evaluate students' performance.
- Maintain a professional code of conduct.
- Collaboration with the organization
- Taking part in organization meetings and adhere to policy.
- Execute any other duty assigned by your supervisor.
- Prepare periodic progress reports and termly report cards.
- Working with students one on one when they need extra help or attention
- Administering and grading homework, assignments and tests.
- Customize coursework to be more accommodating to students who are struggling.
- Be approachable, empathetic, friendly and easy-going yet with proper management of students.
- Attending and leading parent-teacher meetings and regularly communicating with parents through paperwork and phone calls which helps both the parent and the teacher
- Supervise classes and teach students to follow the school's moral codes and behaviors. -
- Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.
- Exhibit extensive knowledge of the new curriculum guidelines.
- Taking part in school events and helping plan them
- Oversee events and interact with parents and students during these events.

Qualifications:

- Diploma in Secondary Education or Bachelors of Arts with Education
- 3 years working experience in a reputable school.
- UNEB Examiner is a bonus.
- Well versed with the new curriculum.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before 5th January 2026.

Only Shortlisted Candidates will be contacted.

G. History/Geography Teacher (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)

Location: Nakaseke, Uganda

Position Type: Part-time

Start Date: January 2026

Key Outputs (Duties and Responsibilities):

- Set great standards of learning, impact student's view of a subject and abilities.
- Possess a talent for engaging learners.
- Develop and issue educational content including notes, tests and assignments which will
- Lesson Planning
- Scheming of work
- Grading - creating and assigning various assessments for students including tests, quizzes, essays and projects.
- Classroom Management - Maintain a tidy, clean and orderly classroom. Create a safe, respectful and inclusive classroom environment.
- Evaluate students' performance.
- Maintain a professional code of conduct.
- Collaboration with the organization
- Taking part in organization meetings and adhere to policy.
- Execute any other duty assigned by your supervisor.
- Prepare periodic progress reports and termly report cards.
- Working with students one on one when they need extra help or attention
- Administering and grading homework, assignments and tests.
- Customize coursework to be more accommodating to students who are struggling.
- Be approachable, empathetic, friendly and easy-going yet with proper management of students.
- Attending and leading parent-teacher meetings and regularly communicating with parents through paperwork and phone calls which helps both the parent and the teacher
- Supervise classes and teach students to follow the school's moral codes and behaviors. -
- Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.
- Exhibit extensive knowledge of the new curriculum guidelines.
- Taking part in school events and helping plan them
- Oversee events and interact with parents and students during these events.

Qualifications:

- Diploma in Secondary Education or Bachelors of Science with Education
- 3 years working experience in a reputable school.
- UNEB Examiner is a bonus.
- Well versed with the new curriculum.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before 5th January 2026.

Only Shortlisted Candidates will be contacted.

H. Physical Education Teacher (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)

Location: Nakaseke, Uganda

Position Type: Part-time

Start Date: January 2026

Key Outputs (Duties and Responsibilities):

- Set great standards of learning, impact student's view of a subject and abilities.
- Possess a talent for engaging learners.
- Develop and issue educational content including notes, tests and assignments which will
- Lesson Planning
- Scheming of work
- Grading - creating and assigning various assessments for students including tests, quizzes, essays and projects.
- Classroom Management - Maintain a tidy, clean and orderly classroom. Create a safe, respectful and inclusive classroom environment.
- Evaluate students' performance.
- Maintain a professional code of conduct.
- Collaboration with the organization
- Taking part in organization meetings and adhere to policy.
- Execute any other duty assigned by your supervisor.
- Prepare periodic progress reports and termly report cards.
- Working with students one on one when they need extra help or attention
- Administering and grading homework, assignments and tests.
- Customize coursework to be more accommodating to students who are struggling.
- Be approachable, empathetic, friendly and easy-going yet with proper management of students.
- Attending and leading parent-teacher meetings and regularly communicating with parents through paperwork and phone calls which helps both the parent and the teacher
- Supervise classes and teach students to follow the school's moral codes and behaviors. -
- Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.
- Exhibit extensive knowledge of the new curriculum guidelines.
- Taking part in school events and helping plan them
- Oversee events and interact with parents and students during these events.

Qualifications:

- Diploma in Secondary Education (Physical Education) or Bachelors of Science with Education
- 3 years working experience in a reputable school.
- UNEB Examiner is a bonus.
- Well versed with the new curriculum.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before 5th January 2026.

Only Shortlisted Candidates will be contacted.

I. ICT Teacher (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)

Location: Nakaseke, Uganda

Position Type: Part-time

Start Date: January 2026

Key Outputs (Duties and Responsibilities):

- Set great standards of learning, impact student's view of a subject and abilities.
- Possess a talent for engaging learners.
- Develop and issue educational content including notes, tests and assignments which will
- Lesson Planning
- Scheming of work
- Grading - creating and assigning various assessments for students including tests, quizzes, essays and projects.
- Classroom Management - Maintain a tidy, clean and orderly classroom. Create a safe, respectful and inclusive classroom environment.
- Evaluate students' performance.
- Ability to conduct practicals with experience to handle computer lab equipment
- Maintain a professional code of conduct.
- Collaboration with the organization
- Taking part in organization meetings and adhere to policy.
- Execute any other duty assigned by your supervisor.
- Prepare periodic progress reports and termly report cards.
- Working with students one on one when they need extra help or attention
- Administering and grading homework, assignments and tests.
- Customize coursework to be more accommodating to students who are struggling.
- Be approachable, empathetic, friendly and easy-going yet with proper management of students.
- Attending and leading parent-teacher meetings and regularly communicating with parents through paperwork and phone calls which helps both the parent and the teacher
- Supervise practical lessons
- Supervise classes and teach students to follow the school's moral codes and behaviors. -
- Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.
- Exhibit extensive knowledge of the new curriculum guidelines.
- Taking part in school events and helping plan them
- Oversee events and interact with parents and students during these events.

Qualifications:

- Diploma in Secondary Education or Bachelors of Science with Education
- 3 years working experience in a reputable school.
- UNEB Examiner is a bonus.
- Well versed with the new curriculum.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before 5th January 2026.

Only Shortlisted Candidates will be contacted.

J. Boys' Warden (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)

Location: Nakaseke, Uganda

Position Type: Full-time

Start date: January 2026

Summary:

We are looking for a compassionate warden with a caring nature, strong communication skills and a basic understanding of child development. As a school warden, you should be an approachable, kind person who is available to all students without discrimination or favoritism, your pivotal role is to establish a 'home away from home' environment in which the boarders are at ease and are happy.

Key Outputs (Duties and Responsibilities)

- The warden will be responsible with the wellbeing, discipline, and cleanliness of the male students.
- Maintain students' health and safety, implement personal hygiene, be available for any student who feels unwell, injured or upset during the night or day.
- To evacuate students from the building in the event of a fire.
- To be a full team member, undertaking miscellaneous duties as required.
- To ensure that the Head Teacher is made aware and kept fully informed of any concerns in relation to safeguarding and/or student protection.
- To be aware of the school policies and to act in accordance with them.
- To implement routines with the students in an orderly way.
- Carry Out Roll Calls and ensure every student is always accounted for.
- As the warden you are the custodian of all dormitory infrastructure.
- Coordinate with the School Clinic to provide medical care for the students in the dormitory.
- To oversee hygiene of male learners.
- To assist in maintaining discipline in a happy, routine atmosphere.
- To chat with students at any available moment to know them well along with any worries a student may have at home, bullying etc.
- To get students up in the morning and ensure they are clean and tidy when they present themselves for the day.
- To ensure that student's beds and dormitories are ready for students' arrival at the beginning of term and tidied at the end of term.
- Keeping parents informed about their children's health and well-being.
- Confidentiality – respecting and maintaining the privacy of students' health information.

Minimum academic qualifications:

- 'O' Level certificate
- 'A' Level certificate, further professional qualification will be an added advantage.

Experience:

- 2 years minimum experience working as a warden in a secondary school environment
- Basic health knowledge and counselling experience is a plus.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to

jobs.ug@simoneskids.com before **5th January 2026**.

Only Shortlisted Candidates will be contacted.

K. Special Needs Teacher (Nakaseke Christian Primary School)

Reports to: Head Teacher (Primary)

Location: Nakaseke, Uganda

Position Type: Full-time

Start Date: January 2026

Job Summary:

We are looking for a special education teacher with genuine enthusiasm for supporting students with special needs, helping them to reach their full potential. You must have familiarity with learning disabilities, knowledgeable about pupil support like Individual Education Plans (IEPs). You will have the opportunity to serve God by serving unique pupils common with a variety of needs and make a difference by solving a new puzzle every time it shows up. You will assist in the evaluation and identification of pupils who need the support of the special education program, encourage individualized instructions and monitoring learning progress of a special needs pupil in a regular classroom.

Key Outputs (Duties and Responsibilities)

- **Identification and communication:**
 - Identify, track, assess, report and recommend pupils with special needs.
 - Develop and implement individualized plans for each identified learner, continually assess performance and track progress.
 - Support fellow teachers, parents/guardians and pupils to understand the God given value of pupils with special education needs, encourage them to support these pupils.
 - Teach your subjects while formulating plans which have coherence and relevance to the needs of the pupils.
 - Plan one-on-one or small group lessons to provide intensive instruction on identified needs.
 - Take into account the differing abilities of pupils and differentiate work accordingly.
 - Work with the social workers team to help support pupils in accomplishing counselling.
 - Develop and issue educational content including notes, tests and assignments which will help students perform at a higher capacity.
 - creating and assigning various assessments for students including tests, quizzes, essays and projects.
 - Maintain a tidy, clean and orderly classroom.
 - Create a safe, respectful and inclusive classroom environment.
 - Ensure that all pupils are known by name and that the classroom atmosphere is positive at all times.
 - Taking part in organization meetings and adhere to policy.
 - Prepare periodic progress reports and termly report cards.
 - Attending and leading parent-teacher meetings and regularly communicating with parents through paperwork and phone calls which helps both the parent and the teacher understand each student's learning needs and the external factors affecting the student's educational
 - Supervise classes and teach students to follow the school's moral codes and behaviors.
 - Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.

Qualifications:

- A Diploma in Special Needs Education or relevant experience in place thereof.
- Grade III teaching certificate, anything more is an added advantage.
- Two years work experience in a reputable school.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to **jobs.ug@simoneskids.com** before **5th January 2026**.

Only Shortlisted Candidates will be contacted.

L. School Sports Coach (Nakaseke Christian Schools)

Reports to: Head Teacher (Secondary)

Location: Nakaseke, Uganda

Position Type: Full-time

Start date: January 2026

Summary:

As a sports coach, your role is to help school going athletes of all ages and abilities to reach their sporting potential. You should be positive, enthusiastic, supportive and trusting and with excellent leadership skills.

Key Outputs (Duties and Responsibilities)

- **Performance Analysis:**
 - Assess individual and team strength and weakness, analyze game strategies and adapt training plans accordingly, give assistance, guidance, for each participant by presence at all practices, games and while travelling.
 - Give constant attention to student athlete's grades and conduct.
- **Schedules and logistics:**
 - Work with administrators to develop schedules, schedule practices and contests, confirming transportation.
 - Do necessary preparations to hold scheduled sport events, practice in scheduled facility times.
 - Arrange for facilities, equipment and travel for events and games.
 - Ensure cleanliness and maintenance of equipment, marking and identifying all equipment before issuing or storing. Instill in each player respect for equipment, school property, care and proper use.
- **Professional standards:**
 - Create documentation to fulfill requirements concerning physical examination, parental consent and eligibility.
 - To build and maintain successful relationships with pupils, treat them consistently with respect and consideration and be concerned of their development as learners.
 - To provide instruction that will lead to the formulation of moral values, pride of accomplishments, acceptable and social behavior, self discipline and self acceptance.
 - Create an inclusive environment that promotes sportsmanship and opportunity for growth (both spiritually and academically) and school pride.
 - Initiate programs and policies concerning injuries, medical attention and emergencies.
 - Participate in the budget process and operate within the budget appropriations.
 - Have thorough knowledge of all athletic policies approved by the ministry of education, responsible for its implementation and programs.
 - To liaise with outside teams in relation to sporting events.
 - To support the school in promoting sports, ensure all student-athletes attend required athletic games.

Minimum academic qualifications:

- Sports Science degree preferred but not required, further professional qualification will be an added Advantage.
- Relevant coaching experience

Experience:

- 2 years minimum experience as a coach in a student centered environment.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com 5th January 2026.

Only Shortlisted Candidates will be contacted.

M. Nursery Teacher (Nakaseke Christian Primary School)

Reports to: Head Teacher (Primary)

Location: Nakaseke, Uganda

Position Type: Full-time

Start Date: January 2026

Key Outputs (Duties and Responsibilities)

- Develop and deliver engaging, age-appropriate lesson plans and activities.
- Foster a safe, nurturing, and inclusive classroom environment.
- Monitor and assess children's progress, maintaining accurate records.
- Communicate regularly with parents about their child's development and progress.
- Encourage social interaction and the development of key skills such as communication, creativity, and problem-solving.
- Collaborate with colleagues to create a supportive educational environment.
- Participate in school events, staff meetings, and professional development opportunities.

Minimum academic qualifications:

- A certificate, diploma or degree in Early Childhood Education, or a related field.
- Previous experience working with young children in a nursery or preschool setting is preferred.
- A deep passion for teaching and nurturing young minds.
- Strong communication and interpersonal skills.
- Creativity, patience, and a positive attitude.
- Ability to work collaboratively with others in a team environment.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **5th January, 2026**.

Only Shortlisted Candidates will be contacted.

N. Lower Primary Teacher (Nakaseke Christian Primary School)

Reports to: Head Teacher (Primary)

Location: Nakaseke, Uganda

Position Type: Full-time

Start Date: May January 2026

Key Outputs (Duties and Responsibilities)

- Prepare schemes of work, lesson planning, learning aids and other instructional materials to ensure effective teaching and learning.
- Assignment flexibility and time management capabilities.
- Work and interact cooperatively with all school personnel, parents and the administration with effective interpersonal and communication skills.
- Highly organized planning.
- Creating, improving and assigning learning projects, essays, tests, quizzes, and homework for students and grading their performance accurately.
- Continuous assessment and supervision of numerous student performance, working with pupils individually if they need extra help and support in their homework.
- Exhibit clear understanding of the fundamentals of your teaching subjects, precise verbal and written instruction abilities and make the student understand clearly.
- Documenting and reporting on student's progress.
- Enforce and assess rules of behavior, class participation, conduct for pupils and pay attention to their health.
- Patience and emotional management skills for dealing with pupils of assorted ages and personalities.

Minimum academic qualifications:

- Grade III certificate or Grade V, further professional qualification will be an added advantage.

Experience:

- 2 years minimum experience and should be able to teach all lower primary subjects.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **5th January, 2026**.

Only Shortlisted Candidates will be contacted.

O. Upper Primary Teacher - SST (Nakaseke Christian Primary School)

Reports to: Head Teacher (Primary)

Location: Nakaseke, Uganda

Position Type: Full-time

Start Date: May January 2026

Key Outputs (Duties and Responsibilities)

- Prepare schemes of work, lesson planning, learning aids and other instructional materials to ensure effective teaching and learning.
- Assignment flexibility and time management capabilities.
- Work and interact cooperatively with all school personnel, parents and the administration with effective interpersonal and communication skills.
- Highly organized planning.
- Creating, improving and assigning learning projects, essays, tests, quizzes, and homework for students and grading their performance accurately.
- Continuous assessment and supervision of numerous student performance, working with pupils individually if they need extra help and support in their homework.
- Exhibit clear understanding of the fundamentals of your teaching subjects, precise verbal and written instruction abilities and make the student understand clearly.
- Documenting and reporting on student's progress.
- Enforce and assess rules of behavior, class participation, conduct for pupils and pay attention to their health.
- Patience and emotional management skills for dealing with pupils of assorted ages and personalities.

Minimum academic qualifications:

- Grade III certificate or Grade V, further professional qualification will be an added advantage.

Experience:

- 2 years minimum experience and should be able to teach at least two upper primary subjects.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **5th January, 2026**.

Only Shortlisted Candidates will be contacted.