



Simone's Kids Organization

PO Box 134 Wobulenzi, Uganda

Located at Nakaseke District, off-Kampala-Gulu Highway

Email: jobs.ug@simoneskids.com

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JOB ADVERTISEMENT

Date issued: January 18, 2026

Applications are invited from suitably qualified Ugandans to fill the posts that exist in Simone's Kids Organization.

Please note that applications for more than one job may lead to automatic disqualification.

The entire process of recruitment is free of charge and applicants should not entertain phone callers who solicit for money from them in exchange for favors.

Simone's Kids is a Christian organization that operates Nakaseke Christian Secondary School and Nakaseke Christian Primary School.

AVAILABLE JOBS (See descriptions attached):

- A. CHEMISTRY/MATH TEACHER (NAKASEKE CHRISTIAN SECONDARY SCHOOL)
- B. ICT TEACHER (NAKASEKE CHRISTIAN SECONDARY SCHOOL)
- C. LOWER PRIMARY TEACHER (NAKASEKE CHRISTIAN PRIMARY SCHOOL)
- D. UPPER PRIMARY TEACHER (NAKASEKE CHRISTIAN PRIMARY SCHOOL)

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **31st January 2026**.

Only Shortlisted Candidates will be contacted.

A. Chemistry/Math Teacher (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)

Location: Nakaseke, Uganda

Position Type: Part-time

Start Date: January 2026

Key Outputs (Duties and Responsibilities):

- Set great standards of learning, impact student's view of a subject and abilities.
- Possess a talent for engaging learners.
- Develop and issue educational content including notes, tests and assignments which will
- Lesson Planning
- Scheming of work
- Grading - creating and assigning various assessments for students including tests, quizzes, essays and projects.
- Classroom Management - Maintain a tidy, clean and orderly classroom. Create a safe, respectful and inclusive classroom environment.
- Evaluate students' performance.
- Maintain a professional code of conduct.
- Collaboration with the organization
- Taking part in organization meetings and adhere to policy.
- Execute any other duty assigned by your supervisor.
- Prepare periodic progress reports and termly report cards.
- Working with students one on one when they need extra help or attention
- Administering and grading homework, assignments and tests.
- Customize coursework to be more accommodating to students who are struggling.
- Be approachable, empathetic, friendly and easy-going yet with proper management of students.
- Attending and leading parent-teacher meetings and regularly communicating with parents through paperwork and phone calls which helps both the parent and the teacher
- Supervise classes and teach students to follow the school's moral codes and behaviors. -
- Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.
- Exhibit extensive knowledge of the new curriculum guidelines.
- Taking part in school events and helping plan them
- Oversee events and interact with parents and students during these events.

Qualifications:

- Diploma in Secondary Education or Bachelors of Science with Education
- 3 years working experience in a reputable school.
- UNEB Examiner is a bonus.
- Well versed with the new curriculum.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before 31st January 2026.

Only Shortlisted Candidates will be contacted.



B. ICT Teacher (Nakaseke Christian Secondary School)

Reports to: Head Teacher (Secondary)
Location: Nakaseke, Uganda
Position Type: Part-time
Start Date: January 2026

Key Outputs (Duties and Responsibilities):

- Set great standards of learning, impact student's view of a subject and abilities.
- Possess a talent for engaging learners.
- Develop and issue educational content including notes, tests and assignments which will
- Lesson Planning
- Scheming of work
- Grading - creating and assigning various assessments for students including tests, quizzes, essays and projects.
- Classroom Management - Maintain a tidy, clean and orderly classroom. Create a safe, respectful and inclusive classroom environment.
- Evaluate students' performance.
- Ability to conduct practicals with experience to handle computer lab equipment
- Maintain a professional code of conduct.
- Collaboration with the organization
- Taking part in organization meetings and adhere to policy.
- Execute any other duty assigned by your supervisor.
- Prepare periodic progress reports and termly report cards.
- Working with students one on one when they need extra help or attention
- Administering and grading homework, assignments and tests.
- Customize coursework to be more accommodating to students who are struggling.
- Be approachable, empathetic, friendly and easy-going yet with proper management of students.
- Attending and leading parent-teacher meetings and regularly communicating with parents through paperwork and phone calls which helps both the parent and the teacher
- Supervise practical lessons
- Supervise classes and teach students to follow the school's moral codes and behaviors. -
- Understanding child psychology and how they behave in school environment, identifying students whose behavioral patterns might negatively affect them and other learners.
- Exhibit extensive knowledge of the new curriculum guidelines.
- Taking part in school events and helping plan them
- Oversee events and interact with parents and students during these events.

Qualifications:

- Diploma in Secondary Education or Bachelors of Science with Education
- 3 years working experience in a reputable school.
- UNEB Examiner is a bonus.
- Well versed with the new curriculum.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before 31st January 2026.
Only Shortlisted Candidates will be contacted.



C. Lower Primary Teacher (Nakaseke Christian Primary School)

Reports to: Head Teacher (Primary)

Location: Nakaseke, Uganda

Position Type: Full-time

Start Date: May January 2026

Key Outputs (Duties and Responsibilities)

- Prepare schemes of work, lesson planning, learning aids and other instructional materials to ensure effective teaching and learning.
- Assignment flexibility and time management capabilities.
- Work and interact cooperatively with all school personnel, parents and the administration with effective interpersonal and communication skills.
- Highly organized planning.
- Creating, improving and assigning learning projects, essays, tests, quizzes, and homework for students and grading their performance accurately.
- Continuous assessment and supervision of numerous student performance, working with pupils individually if they need extra help and support in their homework.
- Exhibit clear understanding of the fundamentals of your teaching subjects, precise verbal and written instruction abilities and make the student understand clearly.
- Documenting and reporting on student's progress.
- Enforce and assess rules of behavior, class participation, conduct for pupils and pay attention to their health.
- Patience and emotional management skills for dealing with pupils of assorted ages and personalities.

Minimum academic qualifications:

- Grade III certificate or Grade V, further professional qualification will be an added advantage.

Experience:

- 2 years minimum experience and should be able to teach all lower primary subjects.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **31st January, 2026**.

Only Shortlisted Candidates will be contacted.



D. Upper Primary Teacher (Nakaseke Christian Primary School)

Reports to: Head Teacher (Primary)

Location: Nakaseke, Uganda

Position Type: Full-time

Start Date: May January 2026

Key Outputs (Duties and Responsibilities)

- Prepare schemes of work, lesson planning, learning aids and other instructional materials to ensure effective teaching and learning.
- Assignment flexibility and time management capabilities.
- Work and interact cooperatively with all school personnel, parents and the administration with effective interpersonal and communication skills.
- Highly organized planning.
- Creating, improving and assigning learning projects, essays, tests, quizzes, and homework for students and grading their performance accurately.
- Continuous assessment and supervision of numerous student performance, working with pupils individually if they need extra help and support in their homework.
- Exhibit clear understanding of the fundamentals of your teaching subjects, precise verbal and written instruction abilities and make the student understand clearly.
- Documenting and reporting on student's progress.
- Enforce and assess rules of behavior, class participation, conduct for pupils and pay attention to their health.
- Patience and emotional management skills for dealing with pupils of assorted ages and personalities.

Minimum academic qualifications:

- Grade III certificate or Grade V, further professional qualification will be an added advantage.

Experience:

- 2 years minimum experience and should be able to teach at least two upper primary subjects.

Application Process:

Interested candidates should submit their CV, a cover letter, and 3 references to jobs.ug@simoneskids.com before **31st January, 2026**.

Only Shortlisted Candidates will be contacted.